

I. CALL TO ORDER at 6:30 pm in the basement meeting room at the Fremont Town Hall. Present were Selectmen Gene Cordes, Leon Holmes Sr, and Neal Janvrin; Town Administrator Heidi Carlson. All rose for the Pledge of Allegiance followed by a Moment of Silence for Meredith Bolduc.

II. ANNOUNCEMENTS

1. Bulky Day will be held on Saturday October 17, 2015 from 8:00 am to 12 noon.
2. The Parks & Recreation 5K Pumpkin Run/Walk will be held on Sunday October 18, 2015 at 9:00 am.
3. Veteran's Day Open House will be held from 5:00 to 7:00 pm on Wednesday November 11, 2015 at the Town Hall.
4. This meeting is live broadcast on Channel 22 and will be rebroadcast throughout the week ahead.

III. LIAISON REPORTS

10/14/2015 Budget Committee – There are some follow-up items that the Selectmen's Office is working on collecting. This includes a more thorough review of the Library wages and how the total was derived, review of the police cruiser replacement cost and schedule; checking with the Department of Revenue on Expendable Town Trust Funds and appropriating unexpended funds to them, and the planned field maintenance items for the ballfields for 2016.

There is a walk-through at Ellis School at 6:30 pm on Monday November 9, 2015 (prior to the scheduled Budget Committee meeting) to see the improvements completed this past year.

IV. APPROVAL OF MINUTES

Selectmen reviewed the minutes of 08 October 2015. Motion was made to approve them by Janvrin and seconded by Holmes Sr. The vote was unanimously approved 3-0.

V. SCHEDULED AGENDA ITEMS

6:45 pm Public Input - none

7:00 pm Department Heads – Deputy Chief Kevin Zukas came into the meeting with a new candidate for FFRD, Ryan Dame. Dame is a former 16 year member of the Atkinson Fire Department where he was an EMT, and trained at Firefighter Level II and RIT certified. He has just purchased a home in Fremont. Dame reviewed his background and answered some questions from the Board.

Motion was made by Holmes Sr and seconded by Janvrin to appoint Ryan Dame to the Fremont Fire Rescue Department on a conditional basis, conditioned upon completion of his six month probationary period with the Department. The vote was approved 3-0.

The Board asked about the progress on construction of the new fire truck, which has been delayed due to a backlog at Bulldog Fire Apparatus. Zukas estimated that the truck would be ready early in 2017. There was discussion about the Tank 4 needed repairs.

Dame and Zukas left the meeting at 7:10 pm.

VI. OLD BUSINESS

1. Budget items - Carlson discussed a replacement lawn mower at the Safety Complex as the unit there has become too expensive to repair. Janvrin noted that is the original unit there, and is approximately 17 years old. Carlson shared several quotes and is still determining budget status to make the purchase. There was also a couple of quotes for a snow blower at the Library for maintaining the emergency egress from the front emergency doors. The Librarian will be consulted again about the amount of storage space for the unit.

Cordes then said that the line item 4130 Executive had been placed on the agenda at the Board's request in follow-up to discussion last week. The Board said there are inequities in the wage of some town employees and that the position of Town Administrator was underfunded. Motion was made by Janvrin to increase the Town Administrator salary line by \$6,000 to \$67,718 for the 2016 budget year. Holmes Sr seconded. There was reference to the hours worked for the position, and Carlson expressed concern about the increase, as several wages and positions are underfunded in Fremont. The Board agreed but said this was the action they were taking at this time. The vote was approved 3-0. The Board did ask for additional information on possibilities for a wage study and what options are available.

2. Selectmen reviewed part-time position postings for the Selectmen's Office and for the Planning and Zoning part-time position. This had been drafted as an interim posting, but following the passing of Meredith Bolduc, the position will need to be addressed on a permanent basis.

3. Selectmen reviewed a tax hardship abatement on parcel 03-002.002.05B in the amount of \$1,172.25 plus interest accrued to date of entry; and \$27.25 in costs on the 2012 tax lien, based on hardship and pursuant to an earlier tax payment arrangement. This was reviewed and discussed as the applicant has met his agreed payment plan (to pay off 2012 tax lien by 11/15/2015). The interest reduction is based on reduction by 2/3 in accord with the prior discussion. The Board deferred action on the abatement until the final payment (interest amount) is paid.

4. Carlson reported that a request has been made of the auditor to come and review our report for 2014. The report has also been placed on the Town's website. Copies are available for viewing, and will also be at the Library shortly.

5. The final plans for Bulky Day were discussed the final schedule was emailed out to volunteers today. Some of the Boy Scouts will also be volunteers with all of the NH Department of Labor paperwork completed. One of the troop leaders had asked if they can also sell popcorn if they are there. The Board said that we have not previously allowed that because it is too much of a distraction on the site.

VII. NEW BUSINESS

1. Selectmen reviewed the accounts payable manifest \$16,212.09 for the current week dated 16 October 2015. Janvrin moved to approve the manifest of \$16,212.09. Holmes Sr seconded and the vote was unanimously approved 3-0.

2. Budgets for review

4194 Government Buildings

Total Request \$80,648

Selectmen discussed this request and the projects it would include for 2016, which primarily includes work at the Town Hall. Other maintenance projects are still underway at other buildings, and staffing is at a good level now.

6. Currently the Town is in need of members interested in joining the Zoning Board of Adjustment, and a Rockingham Planning Commission Metropolitan Planning Organization Transportation Advisory Committee member representative. Anyone interested could begin by contacting Heidi Carlson for more information or attend an upcoming meeting.

IX. NON-PUBLIC SESSION NH RSA 91-A

And any other business which may legally come before the Board

The next regular Board meeting will be a work session, to be held on Thursday October 22, 2015 at 6:30 pm.

X. ADJOURNMENT – by 9:00 pm

Janvrin moved to adjourn the meeting at 7:49 pm. Holmes Sr seconded and the vote was approved 3-0.

Respectfully submitted,

Heidi Carlson
Town Administrator